Lead. Think. and Be Inspired.

experience diplomacy, as global delegate



Masaryk University Model United Nations Community Guidelines, Regulations and Policy 2023-2026



Brno 2023

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PREAMBLE

In recognition of the fundamental principles of integrity, collaboration, and inclusivity, Masaryk University Model United Nations (MUNI MUN) embraces a commitment to excellence and community engagement. Guided by the values of transparency, respect, and continuous improvement, we establish these Community Guidelines and Policies to govern our collective endeavours. With a steadfast dedication to fostering leadership, promoting diversity, and nurturing the holistic development of our members within the university community, we embark on this journey towards shared growth and achievement. Through adherence to these principles and practices, we endeavour to create an environment where every voice is valued, every contribution is recognized, and every individual thrives.

MUNI MUN Secretariat

TABLE OF CONTENTS





Community Guidelines

Regulations

3

2

Afterword / Contacts

Empowering tomorrow's leaders, Masaryk University Model United Nations is dedicated to cultivating a community of students committed to diplomacy, cooperation, and sustainable change. Through simulated diplomatic sessions, rigorous debate, and collaborative problem-solving, we provide a platform for students to develop critical thinking, leadership skills, and a nuanced understanding of international affairs. With a focus on inclusivity, diversity, and mutual respect, we aim to inspire empathy, foster cultural exchange, and promote dialogue across borders. Grounded in the principles of the United Nations, we strive to empower our members to become catalysts for positive change in their communities and the world at large.

REPUBLIC OF PARAGUAY



Since we are a part of Masaryk University, which has always respected and professed the democratic values, from the beginning we do share these values with the university's academic community alongside with our own. **Our values are:**

Respect

We honor the dignity and perspectives of all individuals, fostering an inclusive environment of mutual understanding and appreciation.

Freedom

We support the rights of individuals to express themselves freely and participate in diverse discourse.

Empowerment

We strive to empower individuals to take initiative, make meaningful contributions, and become agents of positive change within our community and beyond.

Responsibility

We uphold the duty to exercise our freedoms thoughtfully, ethically, and with accountability to our community.

These values serve as the guiding principles of our organization, shaping our culture and driving us towards our shared mission.

COM**MUN**ITY GUIDELINES

1. Flat Organizational Structure with Role-Based Titles:

Our organization adheres to a flat organizational structure where each individual holds a defined role and set of objectives. Each role is meticulously outlined with specific responsibilities and expectations.

2. Transparent Community:

We strive to maintain transparent organizational pathways focused solely on the short-term development and involvement of individuals within the organization and the university community.

3. Skill-Based Recognition:

We recognize and reward our members based on their contributions, passion, accountability, and commitment to the project at hand.

4. Cross-Functional Team Leadership:

We encourage for collaboration and teamwork through the formation of crossfunctional teams, comprised of members with diverse skills. This approach breaks down silos, promotes knowledge sharing, and fosters innovation.

5. Peer-to-Peer Feedback and End-to-End Evaluation:

We implement a network within our transparent community wherein members provide feedback and evaluate each other. This process identifies strengths and areas for improvement, cultivating a culture of continuous learning and individual development.

6. Empowerment and Autonomy:

We empower our members to make decisions and take ownership of their objectives and duties. Through providing the necessary autonomy, we encourage problem-solving and innovation without unnecessary micromanagement.

7. Open Communication:

8.

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We foster an environment of open communication where members feel comfortable sharing their ideas, concerns, and feedback through regular team meetings and one-on-one discussions.

Study-Life Balance and Well-being:

We prioritize the well-being of our members by promoting a healthy study-life balance. We offer support and resources to help members manage their responsibilities effectively.

Values-Driven Culture:

Our organization is guided by values of integrity, respect, inclusivity, and community engagement. We uphold these values in all aspects of our work, fostering a supportive and welcoming environment for all members of the university community. All decisions and actions within the organization align with Masaryk University Mission, Values and Vision policy.

COM**MUN**ITY GUIDELINES

R E G U L A T I O N S

All members are expected to adhere to a code of conduct that promotes respect, professionalism, and ethical behavior. Any form of discrimination, harassment, or misconduct will not be tolerated.

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Members are required to attend regular meetings and events as outlined by the executive board. Absences must be communicated in advance to the relevant authorities.

Active participation in MUN activities, including debates, conferences, and workshops, is encouraged. Members are expected to contribute constructively to discussions and engage in collaborative problem-solving.

Members entrusted with financial resources must handle them responsibly and transparently, adhering to the organization's financial policies and procedures. Confidential information shared within the organization, including sensitive discussions and personal data, must be treated with the utmost confidentiality and respect for privacy.

Members are expected to uphold the principles of academic integrity in all academic endeavors, including research, writing, and presentations related to MUN activities.

Ambassador of Finland to the Czech Republic

TUOMINEN

Leaders within the organization are accountable for their actions and decisions, and they must lead by example, fostering a culture of accountability, transparency, and inclusivity.

All members must comply with the policies and regulations of Masaryk University and any relevant governing bodies.

Since its inception, Masaryk University MUN has been pivotal in nurturing young leaders and global thinkers, fostering awareness of international affairs, diplomacy, and cooperation among students. Today, we aim to transcend faculty boundaries, offering skill development opportunities to all.



As we honor the founders and contributors of **Masaryk University MUN**, we recognize it as a symbol of the university's dedication to cultivating globallyminded individuals. Moving forward, **MUN** remains dedicated to empowering students, forging connections, and fostering a more interconnected world. Its legacy of collaboration and diplomacy continues to evolve, shaping a brighter future each year.







Website

LinkedIn

Instagram

Masaryk University Model United Nations Community Guidelines, Regulations and Policy 2023-2026 Published by Masaryk University, Žerotínovo nám. 617/9, 601 77 Brno Production: MUNI MUN Secretariat, masarykmun@gmail.com

1st edition, 2023

MASARYK UNIVERSITY

The project was sponsored via the Masaryk University Innovation Grant